|  | CURRENT RULE | AMENDMENT |
| --- | --- | --- |
| May 2025 | | |
|  | 2.0 Permissions to skate and releases (4) | **Add:** Permission to skate/tryout must only be signed by the President or delegate. |
|  | 3.0 General  3.1 General | The Association will cover the cost for up to 5 bench staff per team for insurance purposes. |
|  | 3.0 General 3.2.1.1. Coach Selection Committee | The Coach Selection Committee will consist of the President, the Development Coordinator and the VP Hockey Operations (or a delegate when a conflict of interest arises between member and coach) |
|  | 3.0 General  3.3 (2) | The coaching staff , along with the executive support, will make every effort to have a female on the coaching staff. |
|  | 3.0 General  3.3 (last bulletin) | It is strongly recommended that spouses do not serve as primary staff members (Head Coach, Manager, Trainer) on the same team. Include Assistant coaches in this. |
|  | 4.0 Formation of Teams  4.2 Competitive Teams | Proposing increasing the competitive fee to $200 for C and B teams.  $300 for BB and up.  -includes extra development ice times, provincial playdowns, extra ice. |
|  | 4.0 Formation of Teams 4.2 Competitive Teams | Head coach will be consulted on the final 2 players for the competitive team. Giving the coach the opportunity to choose the last 2 players (within a 5 player wiggle room) |
|  | 4.0 Formation of Teams  4.3 (3) House League Teams | Players are expected to play within their age level (such as U7, U9, U11, U13, U15, U18). A request to play in a higher age level will be considered only if the following criteria are met: Unless : They display exceptional status (determined by an outside source at the expense of the parents.) And/or there is a need for players at that level.  **Moving players up becoming it’s own section (4.4)** |
|  | Article 6 6.0 Use of Affiliate/Pick-Up Players  6.1 General  • A player’s first commitment is to the team on which she is registered. Prior to using an affiliate/Pick up player, the Coach must receive permission from the affiliate player’s Coach. | 6.0 Use of Affiliate/Pick-Up Players  6.1 General  • CRGHA promotes player development through affiliation opportunities, helping players gain experience and grow their skills. Teams are encouraged to use affiliates whenever possible, following OWHA regulations, while ensuring it does not interfere with a player’s own team commitments. By supporting affiliation, CRGHA enhances development and enriches the experience for all players. |
|  | Article 6 ***Addition*** | 6.2 Conditions for Use of Affiliate Players in League Games  • For Regular Season League games, a team may pick up any eligible player, to a maximum of three (3) affiliate players, from a lower category to bring the total team strength to, but not exceed, the number of officially registered players on the team.  • Affiliate players are not permitted for suspended players.  • There are no Affiliate Players during league playoffs, playdowns, championship day and/or provincial championships.  • The OWHA may authorize the movement of a goaltender for emergency situations only, identified as being situations in which the team would have no roster goalie available to play.  • Special permission may be granted, on approval from the OWHA, for a team to pick up players from another Association or Independent team. It is the responsibility of the team to make a specific written application ([OWHA Pick-Up Consent Form](https://cloud.rampinteractive.com/whaontario/files/Forms%20and%20Policies/FINAL_-_Pickup_Consent_Forms_%28NOT_for_Tournaments%29_2.pdf)) to the League, stating their rationale for the request. The form must be e-mailed to [leagues@owha.on.ca](mailto:leagues@owha.on.ca).  • An OWHA Pick-Up Consent Form is not required when a player is transferred from a lower team within the same association.  • **Affiliate Player** is defined as EITHER from: (i) a lower age level and the same classification or lower; (ii) the same age level and lower classification  **Examples** - U15H team can call from U13H team - U15A team can call from U15BB, B, C, H; U13A, BB, B, C, H teams - U15A team can NOT call from U13AA team |
|  | Article 6 ***Addition*** | 6.3 Procedures for Affiliation for Exhibition or League Game  • Anytime a player is affiliated for a league or exhibition game, the requesting head coach must complete the OWHA pickup (AP) player request through the RAMP Games portal. Instruction can be found at the following link ([CLICK HERE](https://cloud.rampinteractive.com/whaontario/files/FAQ/Player%20Pick%20Up%20Requests%20%28Oct%202022%29.pdf)). The requesting coach is responsible for ensuring that the proper Ramp procedure is completed.  • To affiliate players from a CRGHA house league team to a CRGHA competitive team, the same process and Ramp procedure requirements as outlined above apply.  • To affiliate players from one CRGHA house league team to another CRGHA house league team, the same process and Ramp requirements as outlined above apply. |
|  | Article 6 ***Addition*** | 6.4 Procedures for Affiliation for Sanctioned Tournaments  • Before an affiliated player participates in a sanctioned tournament, all players participating in the tournament must be properly registered through the OWHA to play on the team with which they are listed, or qualified to play by properly completing the Pick-Up Player/AP Section within RAMP. The RAMP procedure must be completed by the team's coach . The requesting coach is responsible for ensuring all RAMP procedures are completed properly.  • All affiliated players must be identified on the game sheet with the letters “AP” (affiliate player). Note that for tournaments, the affiliate player may only participate with one team during the tournament and specific tournament rules may need to be followed (please ensure to check in advance of bringing an affiliate player). |
|  | Article 6 ***Addition*** | 6.5 Procedures for Use of an Affiliate Goalie  • The OWHA may authorize the movement of a goaltender for emergency situations only, identified as being situations in which the team would have no roster goalie available to play. |
|  | Article 6 ***Addition*** | 6.6 Procedures for Use of Affiliation Players in Playoffs, Playdowns and Championships  • Pick Up players are not eligible for playoffs. (Exception for Goalies with League approval).  • Pickup players are not permitted for Regional Playdowns or Provincial Championships. |
|  | Article 6 ***Addition*** | 6.7 Procedure for Use of Affiliation Players for Practice  • There are no limits to the number of players permitted to attend a higher-level team practice and no official OWHA paperwork is required. The same process and agreement as detailed above are to occur between both the requesting coach and affiliated player-coach before any player is permitted to attend. |
|  | Article 6 ***Addition*** | 6.8 Procedure for Appeal  • If any disagreement arises between coaches, parents or players regarding this affiliation policy, the Vice President of Hockey Operations or Complaint Committee has the authority to intervene to uphold the intent of this policy.  • This policy does not supersede the OWHA policy or rules on pick-up players. |
|  |  |  |
|  | 8.2 Team Finances | State the maximum amount allowed for team fees   . |
|  | | |
|  |  |  |
|  | 9.0 Fundraising 9.2 - By the CRGHA team | **Remove:** bullets 1 and 3.    **Add:** All sponsorship and fundraising request letters must be signed by the CRGHA President. |
|  | 12.0 Equipment 12.2.6 Competitive Team Equipment Compliance • Players in a competitive Team B or higher must wear  • -Black Gloves • -Blank Helmet  • -Black pant or pant covers | **Edit Typo:**Should state Black helmet, not Blank |
|  | 12.0 Equipment  12.2.3 Team Jerseys | **Add:** Any jerseys returned to the association with the players name bars and sponsor bars still attached will be subject to a $25 fee administered by the association. |
|  | 13.0 Concerns/Questions/Complaints **13.1 Team Issues**  • The manner in which to address issues that do not concern the operation of a team shall  be to communicate with the following in the order specified.  1. The Manager or Coach, as appropriate  2. The Vice-President  3. The President  4. The Board of Directors as a whole  13.2 Non-Team Issues  • The manner in which to address issues that do not concern the operation of a team shall  be to communicate with the following in the order specified.  1. The Executive member who has responsibility for the issue  2. The President  3. The Board of Directors as a whole | 13.0 Concerns/Complaints Procedure  The CRGHA is committed to providing a safe and inclusive environment for all participants. We  understand that concerns or complaints may arise from time to time. This complaints procedure  is designed to ensure that complaints are addressed promptly and fairly.  Please wait 24 hours before attempting to resolve any emotionally charged situations  or submitting a formal complaint.  This procedure covers complaints related to any aspect of the CRGHA’s activities, including  but not limited to players’ safety, coaching, behaviour, discrimination, harassment, or any  other matter of concern.  If the behaviour is criminal in nature, the aggrieved member is encouraged to contact the  police directly and notify the Executive/Discipline/Code of Conduct Committee.  Step 1: Informal Resolution: Speak with the coach and manager, or member  Initially, the member or player (or parent if the child is under the age of 18) should bring their  issues or concerns to the coach and manager, or member, and a meeting or discussion should  be held.  CRGHA will always attempt to have an issue resolved within the team. Using the formal  Complaint Submission form to escalate an issue to the Discipline Committee for  resolution should be viewed as a last resort.  Step 2: Issue or Complaint  If discussing the issue with the coach, manager, or member does not resolve it to everyone’s  satisfaction, or if the coach, manager, or member fails to respond, to the complaint, a formal  complaint can be submitted.  Formal Complaint:  To file a formal complaint, the complainant should submit a written complaint to the CRGHA  using the Complaint Submission Form  Please note the following:  The CRGHA cannot guarantee complete confidentiality. The contents of the Complaint  Submission Form may be shared in an effort to resolve the complaint. By completing  the form, you agree that the CRGHA may share some or all of this information in the  process of resolving the complaint.  Complaints will be addressed according to severity, resources, and safety for  participants.  This process is meant for serious complaints such as negligent endangerment, player  safety, harassment or other egregious behaviour that are serious enough to bring  question as to the ability of an individual to continue to be a part of the team. Below is a  list of some of the complaints that may be referred back to the team and will not receive  further action from the Board.  Parental Ice Time frustrations do not warrant a Formal Complaint and any parental  submissions that relate fundamentally to ice time will be dismissed without action. When  a parent has an issue with the ice time their child is receiving then they are to contact the  coach and manager for discussion and resolution. If the problem is not resolved then  they may lodge a complaint against the coach in that circumstance to the Executive  (President/Risk?).  This form is NOT meant for simple disagreements or personal conflicts between  individuals. Baseless complaints filed with the sheer intent of besmirching a coach or  other individual may result in corrective actions against the complainant.  Submissions that lack specific details about an alleged incident will not be actioned until  all details from both sides are assembled.  Complaints will only be accepted using a fully completed Complaint Form obtained from  the CRGHA website. Unsolicited emails or other contacts to Board or Staff members will  be summarily dismissed. Forms lacking details will not be actioned.  Anonymous complaint forms will be immediately disregarded.  Complaints against referees using this form will be rejected. Such complaints must be  entered using that form; also available on the CRGHA website.  Please note complaints are forwarded to our Discipline/Code of Conduct Committee not to the  board directly.  Review and Investigation:  Upon reviewing the formal complaint, the Discipline Committee will review and  determine if an investigation is warranted. If an investigation is warranted, a thorough  and impartial investigation will be conducted.  The Discipline Committee members may interview all relevant parties, gather evidence,  and assess the situation to determine an appropriate resolution.  Resolution:  Once the investigation is complete, the Discipline Committee chair will communicate the  outcome to the complainant and the parties involved where appropriate.  Depending on the nature and severity of the complaint, resolutions may include  corrective actions, mediation, counselling, or other appropriate measures.  The CRGHA is committed to ensuring the safety and well-being during the resolution  process for everyone involved.  Conclusion:  The CRGHA is dedicated to addressing complaints promptly and fairly to maintain a positive  and safe environment for all participants. We encourage open communication and respect for all  involved parties throughout the complaints procedure.  This policy and procedure will be regularly reviewed and updated to ensure its effectiveness and  compliance with applicable laws and regulations. |
|  | 13.2  ***Addition*** | 13.2 Discipline/Code of Conduct Committee: Roles, Policies, and Procedures  1. Discipline Committee Structure  The Discipline Committee is chaired by the Director of Risk and consists of a panel of  volunteer community members who have no affiliation with CRGHA as a coach, player,  parent, or executive member.  Committee members must be approved by the CRGHA Board of Directors.  The Chair attends all hearings to represent CRGHA but does not have decision-making  or voting authority.  If the Chair has a conflict of interest regarding a specific issue, the VP of Hockey will  assume the Chair’s role temporarily. If the VP of Hockey is unavailable, the CRGHA  Executive will appoint an alternate Board Member as Chair on an ad hoc basis.  2. Complaint Process  CRGHA encourages members to follow the established Complaint Process before escalating  issues:  1. Resolution at the Team Level: Issues should be resolved within the team whenever  possible. Filling a formal complaint to the Board should be a last resort.  2. Documenting the Complaint: The complainant should provide specific details, including  dates, names, locations, bystanders, and actions taken.  3. Initial Reporting: The complainant should first address the issue with the team manager.  4. 24-Hour Waiting Period: All parties are encouraged to wait 24 hours before contacting  the manager. However, if necessary, immediate contact is allowed at the manager’s  discretion.  5. Escalation: If no resolution is reached, the Director of Risk may convene a meeting. If  warranted, the matter will be escalated to the Discipline Committee.  6. Emergency Situations: If a serious issue threatens player safety or the Association’s  viability, the CRGHA President has the authority to take immediate action, overriding  standard procedures.  3. Hearing Procedures  All individuals appearing before the Committee will have a full opportunity to be heard.  The Committee has the authority to hear and decide on all matters related to the  violation of CRGHA By-laws, Rules, or Regulations.  The Committee may conduct investigations or hearings as directed by the Board of  Directors and must submit a written report of findings to the Board.  4. Progressive Discipline Approach  The Committee is encouraged to follow a progressive discipline policy:  o First Offense: A written warning may be issued for minor infractions that do not  threaten safety or the well-being of participants.  o Repeat Offenses: Additional violations may result in stricter consequences, up to  and including removal from CRGHA.  5. Immediate Referral to the Discipline Committee  Certain issues require immediate referral to the Committee, bypassing initial team-level  resolution:  Serious Misconduct, including but not limited to:  1. Physical assault between a coach and a player, coach and a parent, or coach  and an official (\*).  2. Physical or sexual abuse/harassment (\*\*).  3. Confirmed use of illegal substances by a coach, team official, or player at a  sanctioned event.  4. Complaints directly against an Executive member (\*\*\*).  (\*) &amp; (\*\*) If law enforcement is involved, a copy of the police report should be provided to the  Committee. CRGHA will fully cooperate with any police investigations.  (\*\*\*) Complaints against an Executive member will be reported to the CRGHA Director of Risk.  The Director of Risk will determine the extent of communication to the Board and OWHA. If  necessary, the President will be informed unless in conflict, in which case the 1st or 2nd VP will  be notified instead.  6. Timelines for Resolution  Within 48 hours of receiving a valid complaint, the Chair will notify the complainant and  the Discipline Committee and initiate scheduling a hearing.  The hearing must occur within 14 days of the initial complaint.  A final report must be submitted to the Chair and the CRGHA President within 48 hours  of the hearing.  A summary of the issue, findings, and recommendations will be presented to the Board  of Directors.  Once escalated to the Discipline Committee, its decisions are final and will be accepted by CRGHA as binding. |
|  | 15.0 Code of Conduct. 15.1 General  ***Addition*** | **Add:** Executive members are parents who are volunteers, and when at the rink should be treated as parents and not executive members.   **Add:** Parents should not be sending executive members messages on personal social medias to voice complaints or concerns. |
|  | 15.7 Youth Volunteers  · Youth volunteers interested in supporting younger teams must be at least a registered U13 player or above.  · All youth volunteers will be approved at the discretion of the coaching staff in consultation with the VP of Hockey Operations and Risk & Safety coordinator. | Youth volunteers must provide the Risk and Safety coordinator with proof of insurance prior to participating in any on-ice activities. This can typically be obtained from their home association.  · Youth volunteers must always wear full equipment when on the ice.  · Youth volunteers are not permitted on the ice when injured and must provide a doctor’s note or a waiver signed by a parent/guardian before they are permitted to return to the ice following an injury. |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |